

IMPACT REPORT

BRANDS FOR CANADA



A SUSTAINABLE WORLD WHERE SURPLUS GOODS ARE PURPOSEFULLY USED TO ELIMINATE POVERTY AND INEQUALITY.



FROM THE PRESIDENT OF THE BOARD AND EXECUTIVE DIRECTOR

As much as we like to plan for challenging scenarios at BFC and have mitigation strategies in place, none of us ever imagined the complications of 2020!

The COVID-19 pandemic presented several challenges and even though we could not have anticipated the direct effect it would have on our organization, we are very pleased to report that this past year was very successful and has made us stronger and more determined to ensure that families facing difficulties have the basics of life.

As an essential service, we kept our warehouse open with minimal staff and all protective measures in place. The warehouse team rose to the occasion and was able to receive and ship out donations to all agency partners and schools that were open to receiving them. We received incredibly generous support from the Sprott Foundation which helped us to add 60 more distribution partners across the country to support people affected by the pandemic in all provinces. The foundation's ongoing support of our programs, coupled with our brand partners' commitment to zero waste, resulted in substantial growth of our distribution and recycling programs. Together we have been able to help more than 100,000 Canadians in need with clothing and basic needs items and divert over 331,000 lbs of items from the landfill in 2020.

Our progressive employment programs, EDGE and Suitable Impressions, immediately went online and the feedback from the participants has been exceptional. Throughout the year, participants attended job training and soft skills development training online with a special focus on employment skills in a virtual and remote setting and were supported with wrap around supports to get them through this time. We were able to graduate 82 participants in our EDGE Program with 60% of those participants finding job placements. 400 participants completed our Suitable Impressions program.

We would like to thank the tireless staff members of BFC who responded to the challenges of the pandemic and continue to provide critical services to people who are facing extremely difficult challenges at this time. Our thanks to our board members who never faltered in their support of our organization. Many thanks to all our funders, brand donors and volunteers. Your support this past year has enabled us to successfully continue our essential work assisting Canadian communities and protecting our environment.

DONNA CANSFIELD

HELEN HARAKAS

President of the Board

Executive Director



OUR IMPACT IN 2020 100,000
Estimated number of total clients served
(through partner agencies)

322,251

clothing and basic-needs items processed

2,400 total volunteer hours

\$34,259,450

Estimated Retail Value of Donations

10,500
Estimated number of students in schools served

Total Number of Referral Agencies

331,762 LBS
Total Weight in Items Diverted

OVER THE PAST 29+ YEARS 55,000

volunteer hours

5,000 job-seekers trained

10,200,000,000

gallons of water saved

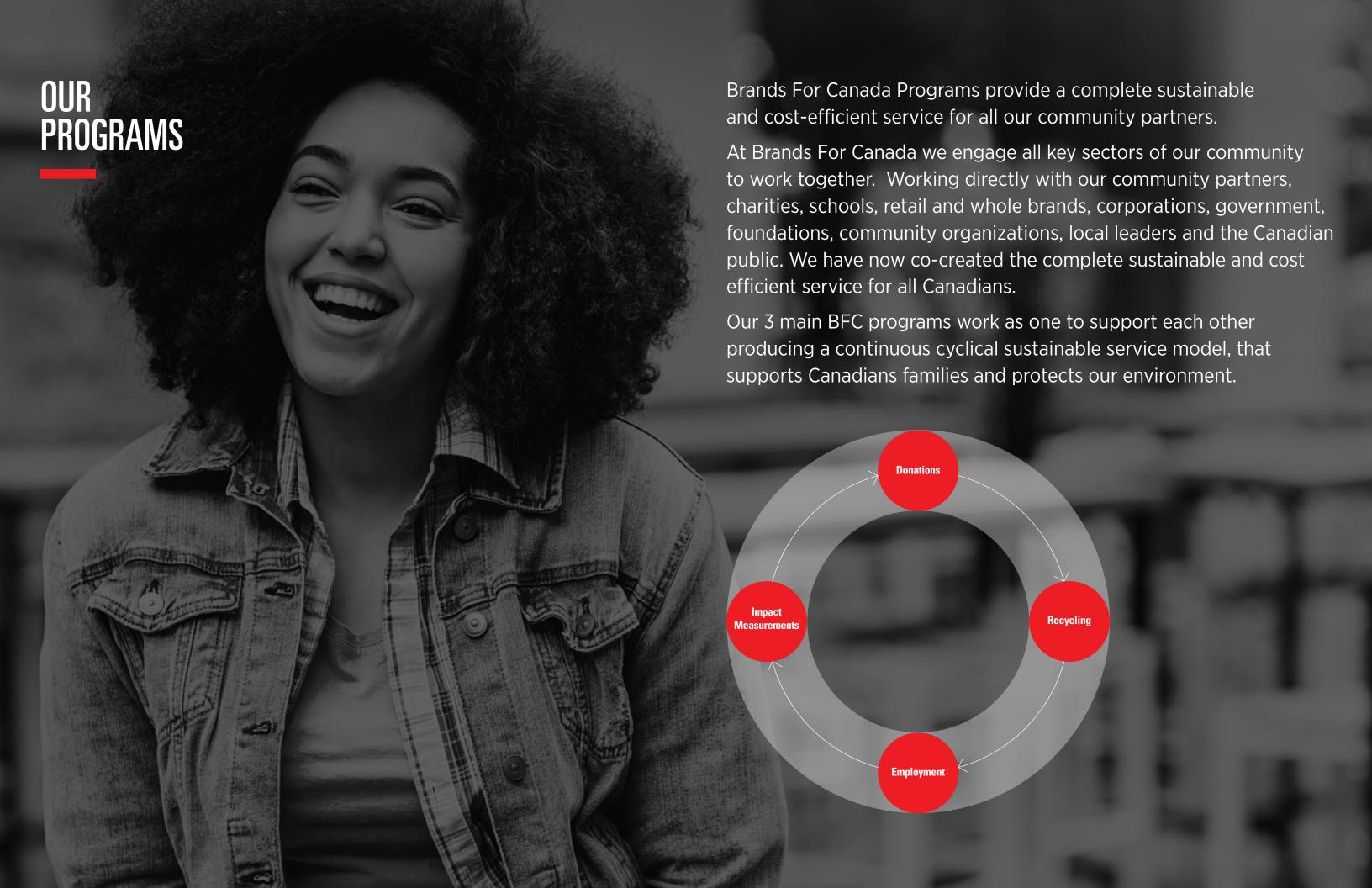
1,484,144

PEOPLE HELPED 2,000 pollutants kept out of environment

\$552,433,500 SAVED BY CANADIANS IN NEED

10,305,000 LBS

new goods distributed to people in need



UNITED HEARTS/ DISTRIBUTION

This program has been helping Canadians:

Collect Surplus goods

Redirect
Goods that would
otherwise end up in
landfill

DistributeGoods to Canadian students and families living in need







Our warehouse is the heart of our distribution program. Every week generous donors send skids of brand-new clothing and basic-needs items to be sorted, de-labelled, counted and given out to those who need them the most. The items are sent to social service agencies and schools for direct distribution.

Our Distribution Program is supported by both job-training participants and volunteer groups. Without these two essential groups, we could not do what we do. Training participants in the warehouse are referred to us by partner employment agencies. Volunteers from corporate and community groups come in weekly to help with sorting, counting, de-labelling, organizing and shipping.

National distribution

BFC works across the country with programs in the Greater Toronto Area, Peel Region, Niagara Region, Ottawa, Vancouver, Victoria, Nanaimo, Edmonton, Calgary, Winnipeg, Montreal, Halifax and many other smaller communities. BFC's network of partner agencies is continually growing.



Generously supported by The Sprott Foundation





UNITED HEARTS/ KIDS, STUDENTS, FAMILIES

IN 2020









PARTNERS

This program has been helping Canadians:



Redirect
Goods that would
otherwise end up in
landfill

DistributeGoods to Canadian students and families living in need

The United Hearts Program supports children and families in need across Canada through the delivery of boxes and backpacks filled with new clothing, personal care items and school supplies. The program not only provides children and their families with the items they need but reduces financial stress and increases social inclusion and participation in school activities. This project is delivered through partnerships with local shelters and school boards in priority areas to identify those in greatest need.

New partnerships created include the following: Hamilton-Wentworth District School Board, Hamilton-Wentworth Catholic District School Board, Greater Essex County District School Board, Vancouver School Board, University of Toronto, George Brown College, Humber College, Ryerson University, and Seneca College.





EMPLOYMENT

Leading-edge programs for vulnerable people looking for work:

IN 2020 WE TRAINED



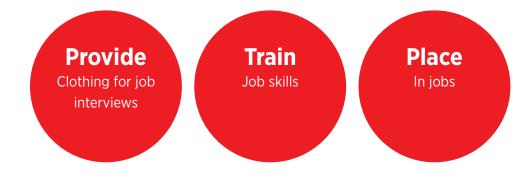








EDGE GRADUATES
PLACED IN 6-13-WEEK
JOB PLACEMENTS



BFC is committed to training and providing sustainable work for people who need help connecting to employment.

BFC offers multiple employment programs. These include:

Suitable Impressions Workshop

Clothing, personal image and first impressions training for youth and others facing barriers to employment. Suitable Impressions serves hundreds of clients each year.

The Edge Program

An intensive 4-week, soft skills development program for people living with disabilities. The program features in-class or virtual training, personal coaching sessions, and provides new professional clothing and accessories. Upon graduation, participants are supported in their employment search by working with a job developer.

Toronto Employment & Social Services Placements

On-site, full-year placement in our admin offices, programs or warehouse.





RECYCLING











The BFC recycling program was created to provide a complete sustainable service for our Brand and community partners. We process new, used and damaged goods for partners. Our main services:



Recycle
New, used and
damaged textiles

Repurpose
Converting textiles

We process new, used and damaged textiles in large volume for our local and international partners at a 50,000 sq. ft. facility in Toronto.

All donations from brand returns, damaged, used, in store and community collections are sorted into categories. These goods are then prepared for local donations, international partner markets, repairs & repurposing or salvaging of materials. Any textiles that are designated as no use or waste (that would normally be landfilled) are sent to our textile conversion program.

Generously supported by The Sprott Foundation







OUR IMPACT ON THE ENVIRONMENT



What's in a shirt?

Growing enough cotton to produce a single shirt requires 2,700 liters of water, or about the amount of water a person would drink in 2.5 years.

In addition to water usage in growing cotton, both natural and synthetic cloth and clothing production emits substantial amounts of CO2 and other greenhouse gasses. For instance, each kilogram of polyester production results in the equivalent of 5 $\frac{1}{2}$ kilograms of CO2 emissions. (4.3 kilos for cotton, Ibid).

Even as a piece of clothing is used and washed, this creates further environmental impacts, amounting to about a third of a garment's total environmental impact over time.

What happens if a shirt is not sold?

If the clothing that Brands for Canada received as donations this year were incinerated, it would have produced enough energy and material that eleven to fifteen (11-15) Canadians use in a year. Incineration is not the ideal option because it does not burn clean and it does not support people in need.

Brands For Canada Environmental Impact

Because the surplus goods that we provide to our community partners and their clients are new, they can be used in the way that they were originally intended, and not incinerated or landfilled.

All together then, we estimate that our clothing donations resulted in enough energy and material savings to provide for up to 428 average Canadians' total consumption this year.

How much energy is saved by donating new clothing items instead of incinerating or recycling them?

By reusing/donating clothing items through BFC's programs, we have saved the equivalent of 370 Canadians annual energy consumption. In comparison, had those same items been incinerated, the annual consumption of 13 Canadians would have been saved, where recycling those items would have saved the equivalent annual consumption of 120 Canadians.

¹ (Drew and Yehounme 2017: World Resources Institute. https://www.wri.org/blog/2017/07/apparel-industrys-environ-mental-impact-6-graphics)

² (~31%, Rana et al 2015, p. 153, citing Jungmichael 2010).

³ (Schmidt et al 2016, citing Nordic European per capita energy consumption and Normalization Factors from Benini et al 2014; adjusted for Canada using Sustainable Development Index 2015 and Sachs et al 2020 to suggest that the Canadian economy is 69-93% as sustainable/efficient as the average Nordic country cited in Schmidt et al 2016).

^{4 (417.7-428,} based on same calculations as above)



PANDEMIC RECOVERY AT BRANDS FOR CANADA

Responding to the novel coronavirus pandemic presented Brands For Canada with several challenges to our operations. But throughout the last year we have proved that we are nimble, adaptable and ready to serve a greater need than ever. Throughout the year our partner agencies saw a greater need of items for their clients. After prolonged periods of social distancing, loss of work and an increasingly difficult job market, the demand for employment programing increased as well.

In order to pivot from the impacts of COVID-19, and to meet the growing and changing needs of our partner agencies and clients, we embarked on a number of activities to re-shift our programming and operations to provide sustainable continuation of our services, ensuring we met health and safety needs for staff, volunteers and clients. We were also able to meet the shifting basic-needs and employment-based needs of the community that resulted from the COVID-19 shutdowns.

BFC staff members increased the use of technology to fully integrate our employment-based programs, EDGE and Suitable Impressions, to an online service delivery model. Our warehouse and wardrobing areas (essential services) continued to operate with minimal staff observing distancing, health and safety regulations.

We provided our programs and services in ways that were safe, accessible and low barrier. We were privileged to be able to work towards assisting our partner communities with their recovery from the impacts of the COVID-19 pandemic.

BFC'S THEORY OF CHANGE

	Problem Statement	Who we work with	Why we work with them	Assumptions	What we do	Our goal
Basic Needs (United Hearts)	People in crisis often lack access to clothing or personal care products as a basic need or condition for participation in society	Community-based organizations who provide basic needs to clients in immediate, chronic or acute crisis	People in crisis need clothing as a basic condition before they can (re)build a long-term sustain- able livelihood	People who have access to basic needs and the right material conditions will be able to build new foundations for a Sustainable Livelihood	We donate clothing and personal care products to organizations working with people who lack access to clothing as a basic need	People in crisis have access to the (clothing and personal care items) they need to survive, and to reduce their vulnerability
Economic (Edge)	People living with disabilities face multiple, intersectional barriers to economic participation	People facing disability-related barriers to sustainable livelihoods Employers who have or are willing to change their attitudes and practices to accommodate people with different abilities	Our clients living with disabilities are ready to seek new opportunities for sustainable livelihoods Our partner employers maintain accommodating and flexible employment opportunities for people living with disabilities	People with disabilities can create or identify their own individual sustainable livelihoods We can positively change the way our community and employers understand disability, and help them make space for people with diverse abilities	We educate, coach and counsel people with disability-related barriers to employment as they seek to (re)enter the workforce and search for sustainable livelihoods We help employers understand the value of of employing people living with disabilities	People with disabilities develop the skills and knowledge they need to find and access economic opportunities contributing to a sustainable livelihood to reduce their vulnerability
Social (Suitable Impressions)	Lack of proper clothing and professional or life skills negatively impacts individuals' capacity to participate in the economy	People who need clothing and some professional skills to help them secure employment	Access to professional clothing and skills can be a significant barrier to accessing new economic opportunities	People's identities and understanding of them- selves and their value is strongly linked to the clothing that they have and wear in different social situations. Prospective employers will continue to use clothing as an indicator of employment fitness.	We donate professional clothing to individuals, and help them develop their profes- sional and life skills to participate in the economy	People building sustainable livelihoods have access to the clothing, care items and training they need to access new economic opportunities
Environmental (Recycling)	Our society creates surplus clothing and personal care items that, if unused, can harm the environment.	People and organizations who want to donate surplus clothing or personal care items	They want their surplus clothing or personal care items to be used productively	Our system of branded material production will continue to create surplus clothing goods.	We use surplus goods to improve the conditions and capacity of people seeking sustainable livelihoods in our communities.	Surplus clothing and personal care items are used to create positive social outcomes rather than negative environmental effects

/ 28 / 29

SOCIAL SERVICE DISTRIBUTION PARTNERS

EMPLOYMENT AGENCIES

- / ACCES Employment
- / YWCA Moving On To Success (MOTS)
- / YWCA 1st Stop Woodlawn

FAMILY AND COMMUNITY SERVICES

- / Alexandra Park Community Centre
- / Agincourt Community Services
- / Braeburn Boys & Girls Club and Family Programs
- / Community Action Resource Centre
- / Community Living Toronto Warden Woods
- / Corvette Family Resource Centre -- East Scarborough Boys and Girls Club
- / Church of God Sabbath Keeping -- Scarborough Youth Outreach
- / Elspeth Heyworth Centre for Women Newcomer Settlement Program
- / Esperance Charitable Fund
- / Jane Alliance Neighbourhood Services
- / Ma Mawi Wi Chi Itata Centre (Winnipeg)
- / Margaret's Housing and Community Support Services Toronto East Drop-In Centre
- / Regional Municipality of Niagara (Niagara)
- / Northwood Neighbourhood Services
- / Restoration Christian Ministries
- / River Oak Parent Resources
- / Rhema Christian Ministries/ Rotary Club of Etobicoke
- / San Romanoway Revitalization Association
- / St. Felix Centre
- / Sun Youth/Jeunesse au Soleil (Montreal)
- / Syme Woolner Neighbourhood and Family Centre
- / The Housing Help Centre
- / The Learning Enrichment Foundation
- / Waterfront Neighbourhood Centre

MEN'S SHELTERS

- / Blythwood Road Baptist Church Out of the Cold
- / John Howard Society of Toronto Reintegration Centre

FAMILY SHELTERS

- / Birkdale Residence 1229
- / Birkdale Residence 1651

WOMEN'S & CHILDREN'S PROGRAMS

- / Elizabeth Fry Toronto
- / George Herman House
- / More Than Child's Play
- / Rosalie Hall
- / Seaton House
- / Sistering

DISABILITY SERVICES

Community Living Toronto - Adult Protective Services

YOUTH SHELTERS AND PROGRAMS

- / Jessie's The June Callwood Centre For Young Women
- / Faith Sanctuary Hope Missions

OUTREACH PROGRAMS

- / Homeless Connect Toronto
- / The Scott Mission
- / Ve'ahavta Homeless Outreach

HEALTH & MENTAL HEALTH SERVICES

- / Breakaway Addiction Services Satellite Clinic
- / Canadian Mental Health Association (CMHA) Safe Bed
- / Our Place Community of Hope
- / Regeneration Community Services Housing and Support
- Sound Times Support Services

SCHOOLS & UNIVERSITIES

- / Surrey District School Board
- / Toronto Catholic District School Board
- / Toronto District School Board
- / University of Toronto

EMPLOYMENT PROGRAM PARTNERS

- / 519 Church Street Community Centre
- / ACCES Employment
- / Anduhyaun
- / Christian Horizon
- Concord Mental Health
- / Corbrook
- / COSTI
- / Ernestine's
- / Economic Reintegration Centre
- / Etobicoke General Hospital
- / Eva's Place
- / Free & Alive Ministry
- / George Brown College
- / JobStart
- / John Howard Society of Toronto
- / Light & Life Ministry
- / Metrics Vocational Services
- / NewComers Women's Services
- / Polyculture
- / PTP Adult Learning & Employment Programs
- / Rehabilitation Network Canada
- / RNC Employment
- / Robertson House
- / Salvation Army
- / Seaton House
- / St. Joseph's Health Centre
- / St. Stephen's Community Centre
- / Toronto District School Board
- / Toronto Employment & Social Services
- / Tropicana Employment services
- / VPI Working Solutions
- / YMCA
- / Youth Employment Services

/ 30 / 31

OUR PRODUCT DONORS (PAST 3 YEARS)

/ 32

- / Air Canada
- Advanced Pedorthic Services and Medical Equipment
- / ALDO Shoes
- / Anita Canada Ltd.
- / Apolline Women's Wear
- / Arcade Men's and Boy's
- / Aritzia
- / A.T. Cantafio Sales
- / Athletic Knit
- / Banana Republic
- / Barbara Somerville
- / Bargains Group
- / Bell Canada
- / Benetton
- / Boom Marketing
- / Brava Boutique
- / Brenda Beddome
- / Brooks Brothers
- / Buchanan Advertising (Canada) Inc.
- / Canadian Brokerage
- / Canadian Sportswear Corp.
- / Canadian Tire
- / Chico's
- / Close Out King
- / Empathy Brand
- / Freeman Fashion Agencies
- / Fresh TV
- / Fruits and Passion
- / Fuse Marketing
- / Gap Inc.
- / GOJO
- / Graco
- / Habitat for Humanity
- / Head Mistress
- / Hil Jay Fashion
- / H&M
- / I Clothing
- / IKEA
- / IMG Canada
- / Jenuine Print Inc.
- / Julimay
- / Lamanna Fashion For Men
- / Lavender Lily Boutique
- / Lipson Shirt Makers
- / McCarthy Uniforms
- riceartify officer

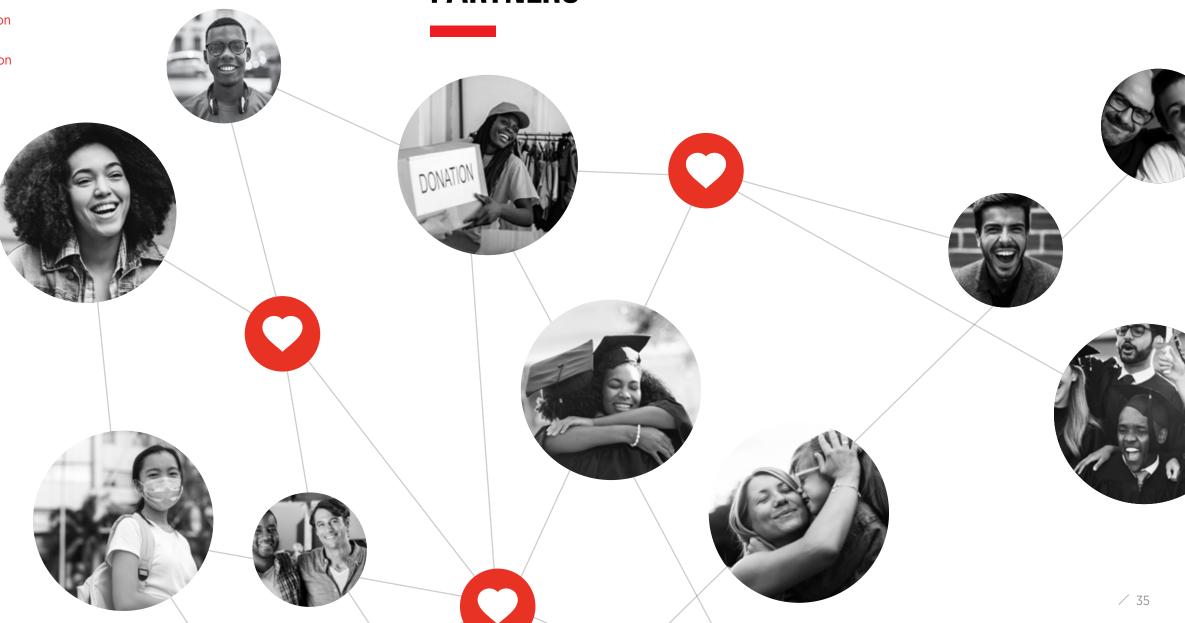
- / Midland Clothing
- / Mitzvah Knitters
- / Moka Atelier
- / Moores
- / MSL Group
- / Narnia Fashion Inc.
- / New Balance
- / New Era Cap
- / Northern Reflections
- / Old Navy
- / Organic Lifestyle
- / P&G Canada
- / Peace Collective
- / PepsiCo Canada
- / Periphery
- / PhiloSOCKphy
- / Pink Tartan
- / Quaker Oats Company
- / Queens University
- / Ranka Enterprises Inc.
- / Remco
- / Rogers
- / ROOTS
- / Sanmar Canada
- / Sea Corp
- / Shaar Shalom
- / Shiseido
- / Shoppers Drug Mart
- / Snug as a Bug
- / Solidwear Enterprise
- / Spencer Bros.
- / Teeny Weeny Bikini
- / TJX Canada Distribution Centre
- / The Candi Factory
- / Tu Ellys Inc.
- / Wearcraft
- / Weston Wear
- / William Ashley
- / William Ashley
- / WINNERS Cloverdale Mall
- / World Vision Canada
- / YM Inc.
- / Yorkdale Shopping Centre Merchants

MANY THANKS TO OUR FINANCIAL DONORS (\$1,000+)

- / Anonymous Fund at Toronto Foundation
- / Bell Canada
- / Ben and Hilda Katz Charitable Foundation
- / The Harry E. Foster Foundation
- / Humbervale Montessori School
- / Families of Humbervale Montessori School
- / Joel Mechanical
- / Jo's Snowflake Fund
- / J.P. Bickell Foundation
- / Marion Ethel & Frederick John Kamm Foundation
- / Michael Marcovitz
- / The Mariano Elia Foundation
- / Ontario Trillium Foundation
- / Elaine V. Osin
- / The Propeller Project
- / RBC Foundation
- / Robert Kerr Foundation
- / Sprott Foundation
- State Street Foundation
- / Joshua Zuchter

MANY THANKS TO OUR COMMUNITY AND CORPORATE PARTNERS

- / Apparel Textile Sourcing Conference
- / Bison Transport
- Community Living Toronto
- / Credit Canada
- / George Brown College, Fashion Exchange Division
- / Ministry of Children, Community and Social Services
- / Ontario Provincial Police (OPP)
- / Ontario Textile Diversion Collaborative
- / Partners in Project Green
- / Rotman School of Management, University of Toronto
- / The Substance Group | Substance Cares
- / The Disability Channel
- / Trucks For Change
- / Wiseman Exports
- / Yorkdale Shopping Centre



BOARD MEMBERS

Donna Cansfield President

lan Webster Vice President

Andy Wnek Treasurer

Stephen Thomas Secretary

Charlotte Rouse

Heather Jessiman

Kimberley Gadwah

Bob Kirke

Melissa Mirowski

Sahar Ziaey

Tyson Haller

Gabriel De Lucca

STAFF & CONSULTANTS

Helen Harakas Executive Director

Tria Urnom Senior Programs Director

Nevine Sedki Director of Development

Tanya Syrokomskaya Finance Manager

Martha Amaya Logistics and Warehouse Manager

Oral Campbell Warehouse Assistant

Vernon Borden Warehouse Assistant

Julie Ann Young Suitable Impressions Program Co-Ordinator

Inga Skaya Edge Program Director

Olivia Barden Edge Program Senior Job Developer and Facilitator

Siofra Burgoyne Edge Program Job Developer and Facilitator

Camela Reid Edge Program Job Developer and Facilitator

Julia Alexander Edge Program Assistant

Seamus Clarke Consultant, United in Change

Emmett Ferguson Consultant, Eko Nomos

Julie Smith Consultant





GET INVLOVED

Donate

Give money to support our programs, donate products, designate BFC as charity of choice at an event or through workplace giving.

Volunteer

Individuals, corporate groups, schools and community groups help us sort, de-label, and pack new clothing and basic-needs items for our clients.

Mentor

Support a participant in our job training program.



29 Connell Court, Unit 3 Toronto, ON M8Z 5T7 416.703.8435 brandsforcanada.com

BRANDS FOR CANADA

FOR FAMILIES, FOR THE ENVIRONMENT.

BN: 13540 1180 RR0001